

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. O&M/367 (09)/2014 - IED.



O/o the VC & MD,
Bus Bhavan, HYD- 624.

CIRCULAR No. 04/ 2014 - IED, Dated: 12-11-2014.

Sub: - PIB - Payment of arrears on difference of incentive amount towards Radial tyres processing at all Tyre Retreading Shops - Communication of payment dates – Reg.

- Ref: - 1. Circular No. 13 / 2004 - IED, Dated 09.12.2004,
2. Circular No. 22 / 2010 - IED, Dated.25.10.2010,
3. MOU No. IR3/781(5)/2014-PO-IV, dt.10.09.2014 with the recognized Union.
4. This Office lr.no. IE-1/367(11)/2014-IED, Dated.13.10.2014.
5. Case no. IR 3/781(5)/2014-PO-IV, dt.11.10.2014 converted as O&M/367(09)/2014-IED

Vide reference 1st cited, it was agreed to communicate Man Minutes for Radial tyres after conducting a Work Study and will be implemented with retrospective effect i.e. from production month of June 2004 and difference of incentive amount as eligible will be paid. Vide reference 2nd cited, standard man minutes were communicated for Radial tyres which were came into force from the production month of Nov'2010.

For the period June'2004 to Oct'2010, for processing of Radial tyres, the incentive amounts were drawn and paid duly adopting the man minutes of Nylon tyres. As man minutes of Radial tyres were implemented and now decided to pay the difference of incentive amount on processing of Radial tyres for the said period, as per Memorandum of Understanding reached between the Management of APSRTC and the Recognized Union (EU). In that it is mutually agreed to pay the arrears in two installments in Dec'2014 and Jan'2015

Further it is also agreed to revise the standard man hours, effective man hours and man hour rate calculation methodology during every RPS for all Production Units. (Reference no.3).


Accordingly vide reference letter 4th cited, it was informed to all officials concerned to submit the audited PIB claim sheets month wise from June'2004 to Oct'2010 on difference of incentive amount payable on Radial tyres.

P.T.O

As approval of VC & MD with the concurrence of FA & CAO is obtained, arrange the payment of incentive arrears on Radial tyres for the said period to all eligible employees, at all Tyre Retreading shops in two spells, viz., on 22nd Dec'2014 and 9th Jan'2015 (Reference no.5).

Therefore, the Works Managers and Dy.CAOs of TRSs concerned are once again advised to send the revised claim sheets in both soft (to be uploaded in RTCWAN / IED / TRS_PIB in Excel format) and hard copies to IED to reach on or before 08.12.2014 in the prescribed proforma. These month wise - as due and as drawn particulars of incentive amount on Radial tyres only for the said period of June'2004 to Oct'2010 shall be thoroughly verified, certified and audited before sending to IED. The second spell of arrears payment shall be made after obtaining clearance from IED.

Encl: As above


Executive Director (E, GHZ & HZ) 21/11/14

Copy to : JMD/ FA&CAO/ED(O & MIS)/ ED(A&P)/ED(IT)/EDs(Z)
: All RMs/All HODs
: All WMs/ All Dy.CAOs(Zones)/All Dy.CPM(Zones)/Dy.CAO(TA&I) 20 copies
: All AME(Tyres), AO of all Zones/POs of all ZWSs.
: Secretary to Chairman, Secy. To VC&MD
: Senior RAO RTC Branch, Mushirabad, Hyderabad
: PO: Training, for Inclusion in the monthly index.- E.20 copies
: General Secretary, APSRTC Employees Union
: General Secretary, APSRTC, NMU
: General Secretary, RTC Telangana Mazdoor union.
: General Secretary, APSRTC Class-II Supervisor's Association
: General Secretary, APSRTC SWF.

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Name of the TRS:

Month:

Page No:

**Month wise revised claim sheet for production and as due & as drawn
particulars of incentive amount**

S.No	Production Section	SMM	Quantity
1	RC Tyres-Nylon	90.00	
2	RT Tyres- Nylon	181.00	
3	Uni-Patch Repair with spotter curing -Nylon	105.00	
4	Uni-Patch Repair Cured in Chamber - Nylon	100.17	
5	Uni-Seal Repair - Nylon	40.00	
6	Repair Tyres Cured in Chamber - Nylon	11.00	
7	RC Tyres using Elgi including curing -Radial	146.00	
8	RC Tyres using INDAG including curing -Radial	133.00	
9	Patch Repair- Radial	95.00	
10	Repair tyres curing - Radial	18.98	
	Total Production in minutes		
	Total Production in Hours		
	Man Power - Production		
	Skilled		
	Unskilled		
	Total		
	Eq.Men		
	Outsourced persons		
	General Section		
	Man Power (General) Skilled		
	Unskilled		
	Total		
	Actual production hours (after reducing outsourced persons production)		
	% PL		
	Man Hour Rate		
	Incentive Payable at 80% to 85%		
	Incentive Payable at 85% to 100%		
	Incentive Payable at 100% to 125%		
	Total incentive Payable (Rs)		
	Total Incentive amount already Paid		
	Difference of amount Payable		
	Incentive To Skilled		
	Incentive To Un-Skilled		

Note: The above format is shown for one month and the same format to be prepared month wise from June'04 to Oct'2010

Prepared by

Checked by

Sign.of AME(Tyres)

Sign. Of WM

Audited by

Sign. Of Dy.CAO

Name of the TRS:

Annexure-B

Summary of Radial tyres arrears payment from June'2004 to Oct'2010

S.No	Month	%PL			Incentive amount in Rs.			Remarks
		After implementation of Radial tyres Man Min.	Before implementation of Radial tyres Man Min.	Difference	After implementation of Radial tyres Man Min.	Inc. amount Paid already	Dif. Of amount(Ar rears)	
1	2	3	4	5	6	7	8	9
1								
2								
3								
4								
.								
.								
77								

Prepared by Sign of AME(Tyres)

Sign. Of WM

Audited by

Sign. Of Dy.CAO